

5 OH&S Policy

As Managing Director, I am fully committed to achieving a high level of health and safety throughout AW Ship Management Ltd. Consequently, I recognise and accept my responsibility for securing the health, safety and welfare of all AW Ship Management Ltd staff and others who may be affected by the company's activities.

To this end, it is my intention that the organisation operates in such a manner so as to achieve the following:

- A safe and healthy place to work which has adequate welfare facilities, safe access and egress to and from it and adequate arrangements for dealing with an emergency.
- Equipment which is safe to use and work which is safe to undertake.
- Arrangements which ensure that products, etc are safe to use, handle, store and transport.
- Removing or reducing risks and controlling any hazards that have been identified following risk assessment, to a safe level.
- Providing staff with the information, instruction, training and supervision needed to ensure they do the job safely.
- Ensuring that staff are informed, consulted with, and participate on issues relating to occupational health and safety.
- Technical advice provided by staff or where necessary, external consultants, competent to do so.

It is my belief that compliance with this policy will positively contribute to the performance of the company as a whole – by maintaining a low rate of injuries and ill health and reducing unnecessary losses and liabilities.

I will pursue the implementation of the following health and safety commitments in order to ensure the continual improvement to health and safety. I will, as far as is reasonably practicable:

- Ensure that health and safety objectives form an integral part of the decision-making process when setting other business objectives.
- Ensure that effective systems of communication are implemented and maintained.
- Ensure that the company meets or exceeds all legal and regulatory requirements applicable to the scope of this OH&S policy.
- Ensure effective consultative arrangements on health and safety matters are in place – this will include all levels of staff.
- Ensure adequate financial and physical resources are available to achieve our health and safety goals and objectives.
- Ensure that expert advice is called upon when required, to enable the policy to be implemented.
- Ensure that all workplace hazards are controlled – this will be achieved by ensuring risk assessments are conducted and control measures are adequately implemented.
- Ensure that staff are encouraged and given the facility to make a positive contribution to the implementation of the health and safety policy.

The policy will be monitored for effectiveness and reviewed by The Office Health & Safety Committee every two years. It will also be reviewed following major organisational changes within the company, major incidents, new legislation and audit recommendations. Any amendments will be brought to the notice of all staff.

This policy will be made available to employees within the office, and also to other interested parties via the company website.

Signed.....

Paul Trudgeon, Managing Director

Date.....

Policy Revision Due: July 2023